

A large, thick, multi-colored arc that starts at the top left, curves around the top and right, and ends at the bottom right, resembling a rainbow. The colors transition from green at the top, through yellow, orange, red, pink, purple, and blue at the bottom.

Everyone Included

Improve belonging, diversity
and inclusion in your team

Helen May

Praise for *Everyone Included*

‘Driven by her clear enthusiasm, informed by her own experiences and the conviction that no-one should have to leave their identity at the door on their way into work, Helen’s book is a lively and accessible guide to both the theory and the practice of introducing belonging to the workplace as the next step on from traditional D&I initiatives. Free of headache-inducing management-consultancy buzzwords, it steers the reader through the process from initial board presentations to the granular details of drafting job descriptions to attract a genuinely diverse talent pool.’

*David Whincup, Partner, Head of Labor and Employment Practice,
Squire Patton Boggs (UK) LLP*

‘The aim of nurturing genuine diversity and inclusion in the workplace is perhaps the number one challenge for organisational leaders in the 21st century. *Everyone Included* is an invaluable guide to why this agenda matters and offers a wealth of practical advice to those trying to deliver it in the real world.’

*Paul Jenkins, Chief Executive, The Tavistock and Portman
NHS Foundation Trust*

‘Building a culture of belonging can help transform organisations. This book is a straightforward, practical guide for how you can create a culture of belonging in your organisation.’

Jig Ramji, Group Head of Talent, London Stock Exchange Group

‘Written in Helen’s inimitable no-nonsense style, this inspirational guide cuts through the jargon, and challenges traditional mindsets to think beyond inclusion for some to belonging for all, which is what the world needs right now.’

Karen Mosely, Managing Director, HLM Architects

‘This book is a roller coaster ride that is definitely worth any discomfort you may feel as you allow it to disrupt traditional views of what it means to properly belong. Good leaders will like it. Great leaders will inevitably feel compelled to act on Helen’s ground-breaking straight thinking on what it means to be fully human at work.’

*Julie Stokes OBE, Executive Coach and
Consultant Clinical Psychologist, The Preston Associates*

‘Helen May has a remarkable ability to synthesize complex and uncomfortable concepts in a way that’s encouraging and inspiring. *Everyone Included* is a must-read for all genuinely engaged and inclusive leaders.’

*Shannon Cassidy, Founder and CEO, Bridge Between, Inc.; Podcast Host;
author Grounded in Gratitude and V.I.B.E.*

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