Joe Krebs





Patterns and Practices for Transformative Organizational Agility



Praise for Agile Kata

"Some of the great inventions come from putting seemingly disparate things together. Joe brought together scientific thinking, practiced through Kata, with Agile philosophies and methods and came up with something more powerful than either alone. Read this book and bring Agile to life!"

—Jeffrey Liker, author of *Toyota Way*

"Agile Kata draws on Joe Krebs's decades of experience increasing companies' ability to respond to continuous changes in the world and in the market. It's a literal survival guide for companies navigating the uncertainty of a twenty-first century business environment."

—Jeff Gothelf, coauthor of Who Does What by How Much?, Sense & Respond, and Lean UX

"Joe Krebs combines Agile methods with the scientific approach of Kata for continuous improvement in *Agile Kata*. As someone who has applied Toyota Kata in product management, I've seen firsthand how these practices help teams reflect, adjust, and become more effective—just as Agile principles encourage. This book offers practical guidance to help Agile teams do the same, making it an essential read for anyone looking to enhance their Agile practices."

—Melissa Perri, CEO of Product Institute and author of Escaping the Build Trap

"The secret to success for business leaders is not in the application of tools but rather the thinking and human capability behind them. In *Agile Kata*, Joe Krebs has created an accessible, practical, and enjoyable leadership book that brings together the disciplines of scientific thinking, grounded in the routines ('kata') of problem-solving and coaching for improvement. *Agile Kata* provides the learning structure for any leader or Agile practitioner seeking to create sustainable impact through innovation and continuous improvement."

—Katie Anderson, author of Learning to Lead, Leading to Learn

"If you're like me, you're a fan of Agile but also a fan of science; you're a fan of patterns but also a fan of experiments; you're a fan of learning but also a fan of joy. If so, you're going to love *Agile Kata*."

—Linda Rising, coauthor of Fearless Change and More Fearless Change

"Agile practices led us to new ways of working. *Agile Kata* will lead us to new ways of THINKING about new ways of working. In this book, author Joe Krebs takes us down time-honored paths to lead us to a new and joyful destination in our work lives."

—Richard Sheridan, author of Joy, Inc.: How We Built a Workplace People Love

Agile Kata: Patterns and Practices for Transformative Organizational Agility

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